

Integrity Policy

Meituan adheres to and implements high standards of business conduct, aiming to conduct transparent, ethical, and efficient cooperation within a healthy business environment, fostering mutual success. Meituan maintains a "zero-tolerance" policy towards corrupt practices and has established the "Meituan Seven Principles of Integrity" and the "Meituan Five Guidelines for Ethical Cooperation", which clearly outline the integrity requirements for employees and business partners. This Policy applies to Meituan and its subsidiaries and affiliates.

Meituan Seven Principles of Integrity

1. Must not solicit, accept, or offer anything of value to obtain improper benefits. Comply with the declaration policy on receiving gifts.
2. Must not steal or privately occupy the Company's assets, take advantage of the authority or power to seek improper interests, or engage in outside employment that conflicts with the Company's interests or requirements. Comply with the declaration policy on conflicts of interest.
3. Must not commit fraud, resort to deceit, curry favor with superiors, or form cliques.
4. Must not harass, discriminate, insult, or defame others; must not spread rumors. Comply with the external communication policy.
5. Must not make private business agreements, collude with external parties for personal gain, or cooperate with the black market.
6. Must not disclose confidential information of the Company without authorization. Comply with the Company's policy on information security, confidentiality, and privacy protection.
7. Must not evade responsibility for integrity. Actively build the anti-corruption mechanism and foster a culture of integrity.

Meituan Five Guidelines for Ethical Cooperation

1. Meituan prohibits employees from soliciting bribes or seeking improper personal gain. Partners must not offer entertainment and hospitality, help with personal favors, or give cash and gifts to Meituan employees.
2. Meituan advocates for honest business operations. Partners must not resort to deceit.
3. Meituan prohibits commercial bribery. Partners must not enter private business agreements with Meituan employees or associates to exchange benefits.
4. Meituan would terminate business relationships with partners involved in fraud or bribery and resolutely pursue legal responsibility.
5. Meituan supports its business partners in reporting inappropriate conduct or behavior, such as extorting bribes, and resolutely protects the interests of whistleblowers.

Reports can be sent by email, online reporting system, or through WeChat:

Email: jubao@meituan.com

Online Reporting System: jubao.meituan.com

WeChat QR code:



We will review this Policy periodically, at least once a year.

Meituan reserves the right to interpret this Policy.